

Benefits & Best Practices

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	All Winners	All Non-Winners
How many years has the senior-most leader been the leader of your organization?	0	4
Is the senior-most leader of your organization a woman?		^
Yes	100%	20%
No	50%	100%
Is the senior-most leader of your organization ethnically diverse?		^
Yes	50%	0%
No	50%	100%
Is the senior-most leader in the program area a woman?		^
Yes	75%	40%
No	25%	60%
Is the senior-most leader in the program area ethnically diverse?		^
Yes	75%	0%
No	25%	100%
Does your organization have established core values?		^
Yes	100%	40%
No	0%	60%
Does your organization coordinate "Fun" activities?		^
Yes	100%	60%
No	0%	40%
Does your organization have a structured system for recognizing achievements, attendance, or safety?		^
Yes	100%	0%
No	0%	100%
Does your organization formally recognize employee birthdays and/or work anniversaries?		^
Yes	50%	80%
No	50%	20%
How often does your organization conduct employee engagement surveys?		∨
What percentage of your employees are millennials? (Millennials are those born between 1981 and 1996.) (percent sign not needed)	35%	25%
What percentage of senior level positions within your organization are held by women?(percent sign not needed)	48%	9%
Do you have a strategy to recruit and retain a diverse workforce (e.g., employees of differing gender, race, sexual orientation, disability, and age)?		^